

Skills of Project Management Professionals

Based on examination of LinkedIn Profiles

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Summary

If you are interested in project management or if you are project management professional, you might already have project management related skills in your LinkedIn profile. Well then, do you know what skills do others similar to you have added to their profiles?

I have concluded that PMP, Project Management & Software Project management are the top three skills added to LinkedIn profiles based on my study.

You can find out the top 20 skills and related data and comments in this report.

How this report prepared?

I have observed what other peoples' skills are, what skills are mostly added and which of them are mostly endorsed, while looking at profiles at LinkedIn(www.linkedin.com).

Based on this observation, I have examined the skills of the members of "PMPs at Turkey" (Original Name: Türkiye'deki PMP'ler) group, which I manage.

Members of "PMPs at Turkey" group, are located at Turkey and they were confirmed that they had a record at <http://www.pmi.org/Certification/Credential-Registry.aspx> which verifies that they have PMP® certification while they joined the group. People that are not confirmed cannot join the group. Therefore it is assumed that the group members are Project Management Professionals.

This report has been formed by the data of "PMPs at Turkey" LinkedIn group members, their skills and endorsement numbers. The data was collected at October 2014.

Skills Chart

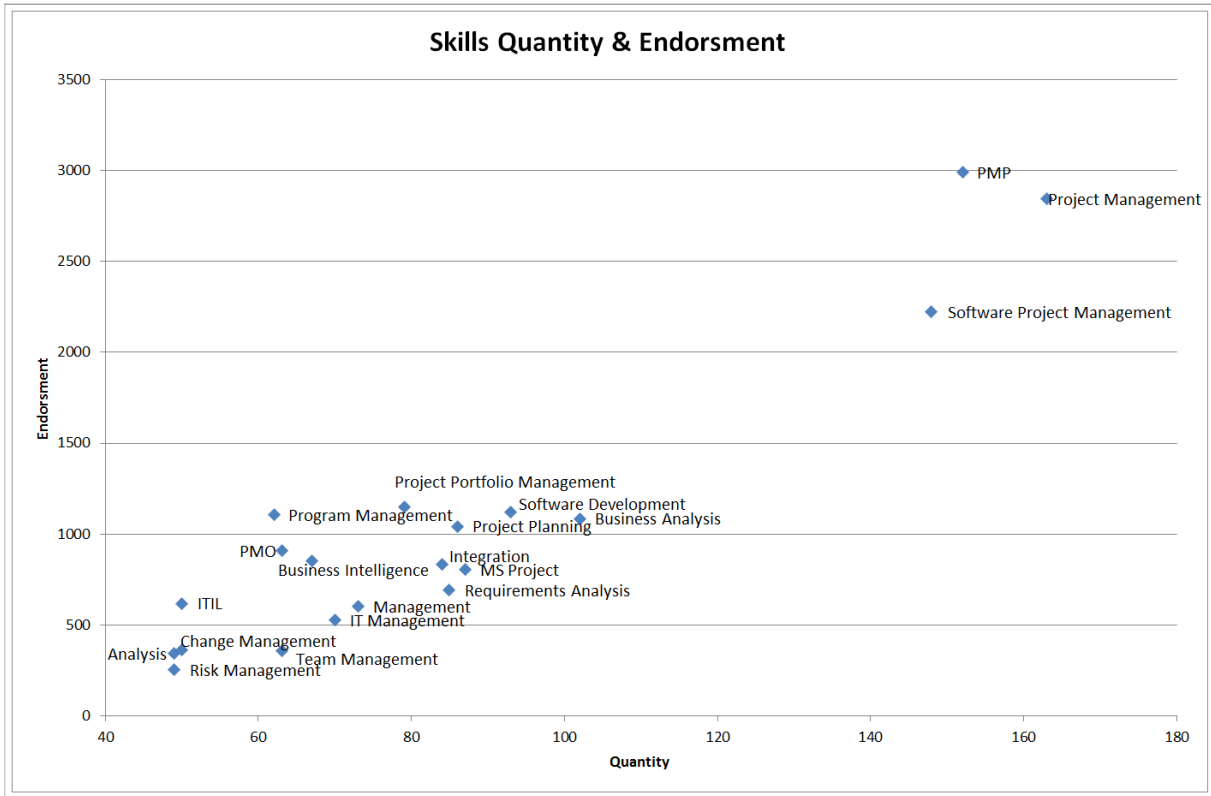


Chart -1: Top 20 skills and their endorsements

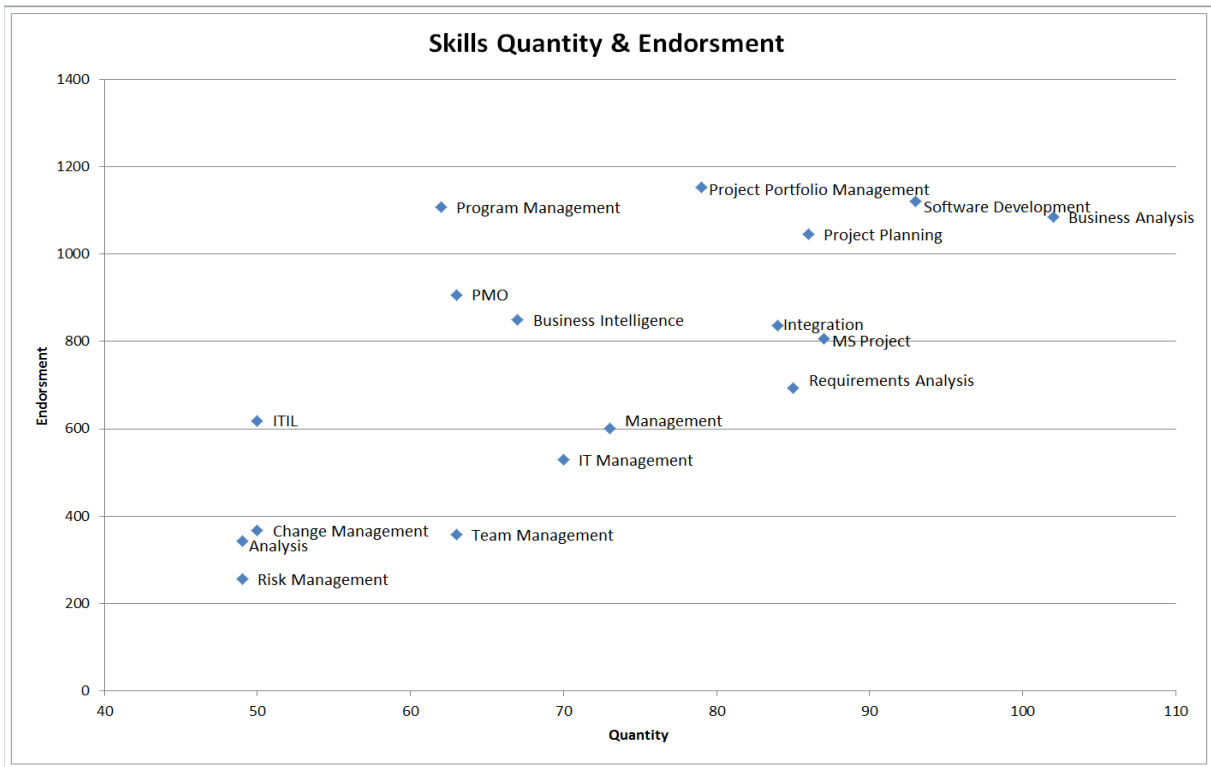


Chart -2: Top 20 skills and their endorsements except Top 3 Skills

Top 20 Added Skills & Top 20 Endorsed Skills

Skills Added		Skills Endorsed	
#	Skill	#	Skill
1	Project Management	1	PMP
2	PMP	2	Project Management
3	Software Project Management	3	Software Project Management
4	Business Analysis	4	Project Portfolio Management
5	Software Development	5	Software Development
6	MS Project	6	Program Management
7	Project Planning	7	Business Analysis
8	Requirements Analysis	8	Project Planning
9	Integration	9	PMO
10	Project Portfolio Management	10	<i>Telecommunications</i>
11	Management	11	Business Intelligence
12	IT Management	12	Integration
13	Business Intelligence	13	MS Project
14	PMO	14	Requirements Analysis
15	<i>Team Management</i>	15	ITIL
16	Program Management	16	Management
17	ITIL	17	<i>ERP</i>
18	Change Management	18	IT Management
19	<i>Analysis</i>	19	<i>CRM</i>
20	<i>Risk Management</i>	20	Change Management

Data and Comments Based on Skills

Project Management

- 74% of group members have added “Project Management” to their skills.
- 42% of group members’ function is “Program & Project Management” based on group statistics

PMP

- 69% of group members have added “PMP” to their skills.
- Based on the confirmation while joining the group, we can assume that all the group members were PMP® while joining to group
- “PMP” is ranked #1 in the mostly endorsed skills.

Software Project Management

- 67% of group members have added “Software Project Management” to their skills.
- 35% of group members’ industry is “Information Technology & Services” based on group statistics
- 10% of group members’ function is “Information Technology” based on group statistics

Business Analysis

- 46% of group members have added “Business Analysis” to their skills.
- 38% of group members have added “Requirement Analysis” to their skills.
- Comment: Based on my experience there is a connection between Business/Requirement Analysis to Project Management at career path. By the way, I should mention that I have not made a research about the job or role switching of group members. If we keep the importance of understanding business, business owners and stakeholders in mind, “Business Analysis” might be seen an obvious skill needed by project managers.

Software Development

- 42% of group members have added “Software Development” to their skills.
- 35% of group members’ industry is “Information Technology & Services” based on group statistics
- 10% of group members’ industry is “Computer Software” based on group statistics
- 10% of group members’ function is “Information Technology” based on group statistics

MS Project

- 39% of group members have added “MS Project” to their skills.
- More Information:
 - 6 Group Members have added (~3%) “Microsoft Project” to their skills. After collecting the data, any skill data is not joined with another one. Therefore this ~3% is not included in 39% “MS Project” skill.
 - Related to other tools, group members have added ~3%’si Primavera P6, ~1% Primavera, ~1% Clarity to their skills.
- Comment: This data might reflect Turkish market and global market might differ.

Project Planning

- 39% of group members have added “Project Planning” to their skills.

Requirements Analysis

- 38% of group members have added “Requirements Analysis” to their skills.
- 46% of group members have added “Business Analysis” to their skills.
- Comment: Based on my experience there is a connection between Business/Requirement Analysis to Project Management at career path. By the way, I should mention that I have not made a research about the job or role switching of group members. If we keep the importance of understanding business, business owners and stakeholders in mind, “Business Analysis” might be seen an obvious skill needed by project managers.

Integration

- 38% of group members have added “Integration” to their skills.

Project Portfolio Management

- 36% of group members have added “Project Portfolio Management” to their skills.
- 74% of group members have added “Project Management” to their skills.
- 28% of group members have added “Program Management” to their skills.
- “Project Portfolio Management” is ranked #4 in the mostly endorsed skills.
- 42% of group members’ function is “Program & Project Management” based on group statistics

Management

- 33% of group members have added “Management” to their skills.
- Seniority of group members are 27% Managers, %6 VP, 5% Director, 3% Partner; based on group statistics

IT Management

- 32% of group members have added “IT Management” to their skills.
- Seniority of group members are 27% Managers, %6 VP, 5% Director, 3% Partner; based on group statistics
- 35% of group members’ industry is “Information Technology & Services” based on group statistics
- 10% of group members’ industry is “Computer Software” based on group statistics
- 10% of group members’ function is “Information Technology” based on group statistics

Business Intelligence

- 32% of group members have added “Business Intelligence” to their skills.

PMO

- 29% of group members have added “PMO” to their skills.

Team Management

- 29% of group members have added “Team Management” to their skills.
- Seniority of group members are 27% Managers, %6 VP, 5% Director, 3% Partner; based on group statistics

Program Management

- 28% of group members have added “Program Management” to their skills.
- 74% of group members have added “Project Management” to their skills.
- 36% of group members have added “Project Portfolio Management” to their skills.
- 42% of group members’ function is “Program & Project Management” based on group statistics

ITIL

- 23% of group members have added “ITIL” to their skills.
- 35% of group members’ industry is “Information Technology & Services” based on group statistics
- 10% of group members’ industry is “Computer Software” based on group statistics
- 10% of group members’ function is “Information Technology” based on group statistics

Change Management

- 23% of group members have added “Change Management” to their skills.

Analysis

- 22% of group members have added “Analysis” to their skills.
- 46% of group members have added “Business Analysis” to their skills.
- 38% of group members have added “Requirement Analysis” to their skills.
- Comment: 3 of the analysis skills are ranked at top 20. This shows the importance of analytical skills for a project management professional. Other than the skills at top 20, 14% of the group members have added System Analysis, 2% and less of the group members have added Competitive Analysis, Market Analysis, Technical Analysis, Data Analysis and Risk Analysis.

Risk Management

- 22% of group members have added “Risk Management” to their skills.

About the Sample Group Used in This Report

Name of the Group: PMPs at Turkey (original: Türkiye'deki PMP'ler)

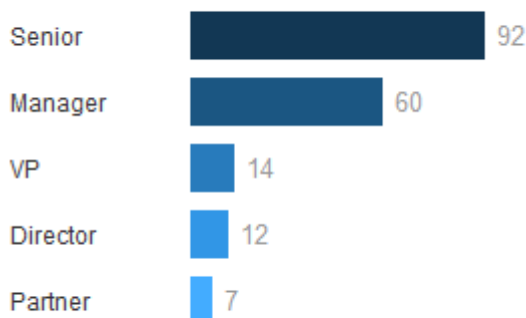
Number of Members: 221 as of 26th of October 2014

Necessity for Membership: While requesting for membership; candidate member must reside in Turkey and should verify his/her PMP@ via a record at <http://www.pmi.org/Certification/Credential-Registry.aspx> url.

WWW: <https://www.linkedin.com/groups?gid=1835096>

Group Statistics URL: <https://www.linkedin.com/groups?groupDashboard=&gid=1835096>

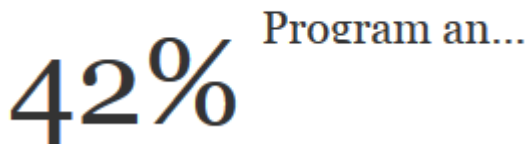
SENIORITY



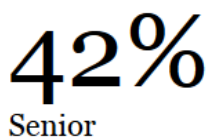
LOCATION



FUNCTION

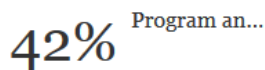


SENIORITY

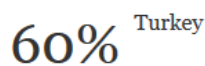


Looking for group members at a specific seniority level? Members and subscribers can do advanced searches within the group.

FUNCTION



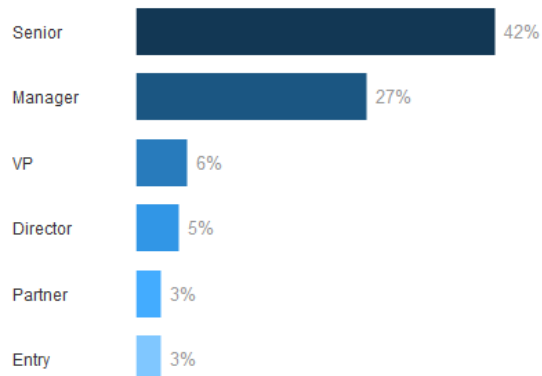
LOCATION



INDUSTRY



SENIORITY FUNCTION LOCATION INDUSTRY



42% Function @ Program & Project Management

35% Industry @ Information Technology & Services

Skills of Project Management Professionals

FUNCTION

42%

Program and Pro...

Looking for group members who perform a specific professional function (e.g. sales, legal, etc.)? Members and subscribers can do advanced searches within the group.

LOCATION

60% Turkey

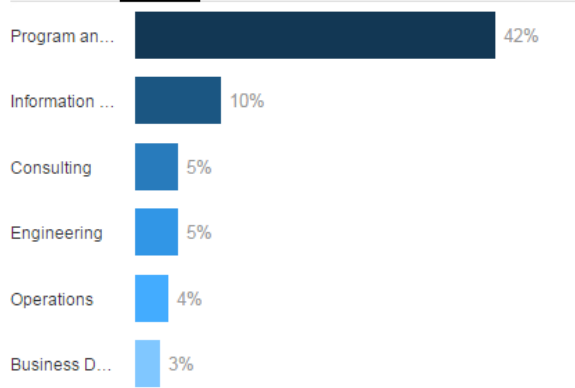
INDUSTRY

35% Informatio...

SENIORITY

42% Senior

SENIORITY FUNCTION LOCATION INDUSTRY



42% Function @ Program and Project Management

3% Function @ Business Development

LOCATION

60%

Turkey

Looking for group members in a specific area? Members can do advanced searches within the group.

SENIORITY

42% Senior

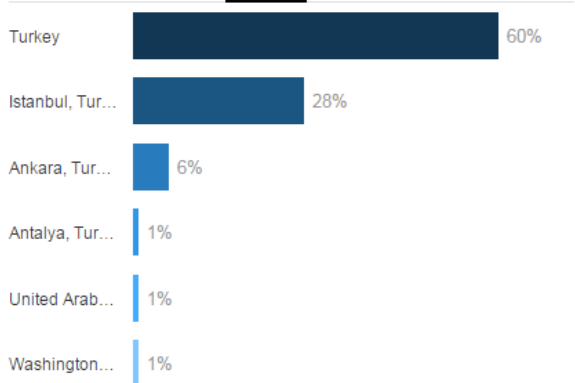
FUNCTION

42% Program an...

INDUSTRY

35% Informatio...

SENIORITY FUNCTION LOCATION INDUSTRY



INDUSTRY

35%

Information Tec...

Looking for group members in a specific industry? Members can do advanced searches within the group.

SENIORITY

42% Senior

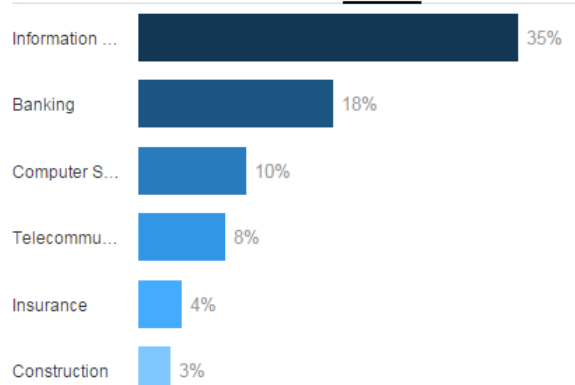
FUNCTION

42% Program an...

LOCATION

60% Turkey

SENIORITY FUNCTION LOCATION INDUSTRY



35% Information Technology & Services; %10 Computer Software, %8 Telecommunications

Reporter



Erdem Seherler is a Professional who has Bachelor's degree in Computer Engineering from Istanbul University, and Master of Business Certification from Koç University. While his MBA, he has focused at Marketing, Operations & MIS.

He has worked with different roles in his business life i.e. Business Development Director, Professional Services Group Manager, Project Office Manager, Project Manager, Product Manager, Account Manager, Team Leader, Consultant, Trainer, Business Analyst, Requirement Analyst, Business Development Specialist, Software Developer.

Specialties: MP, Project management knowledge and experience, software engineering experience, software engineering processes, process improvement, Team Management, Problem Solving, Analytical Thinking, Business Development, Requirement Management, Coaching, CSM, Scrum

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